Our Mission
The mission of Teach Plus is to improve outcomes for urban children by ensuring that a greater proportion of students have access to effective, experienced teachers. It is founded on the premise that teachers want to learn and grow in the profession, and want to ensure that their development results in increased learning among their students. In order for schools to continuously improve student achievement, teaching must become a career that motivates and rewards continuous improvement among practitioners.

Why We Exist
Research makes clear that teachers are the most important variable in student success, yet the profession is not organized to reward excellence, promote teacher development, or retain top performers in the classroom. Nearly half of teachers leave urban schools within their first three years in the classroom—just as they reach their peak effectiveness.¹

What We Do
Three Programs for Teachers

• Teaching Policy Fellowship is a highly-selective program for teachers in years 3-10 to learn more about local, state and federal policies and practices that have an impact on them and to develop and present ideas and innovations that will retain them.

• T+ Network is an interactive discussion series for all teachers who are interested in learning more about policy and engaging in conversation with education leaders and policymakers about issues that directly affect them. We have engaged approximately 500 Boston-area teachers in the T+ Network.

• T3 Initiative (Turnaround Teacher Teams) is a first-of-its-kind program designed to ensure that underserved students have increased access to effective, experienced teachers. The concept was developed by Boston Teaching Policy Fellows. Teacher leaders:
  - Apply through a rigorous process that requires evidence of at least 3 years of effective teaching in an urban classroom;
  - Work as a team that comprises at least 25% of the school staff;
  - Receive specialized training;
  - Take on teacher leadership roles within the school; and
  - Earn additional compensation.

  T3 teachers are charged with producing dramatic gains in student achievement in a previously low-performing school.

Our Partnership Work
Teach Plus builds strong relationships with the schools, districts, unions, and community stakeholders with whom we work. We add external capacity and expertise to district efforts to improve teaching and learning and work to implement the programs and policies our Policy Fellows advocate. Our T3 initiative to staff turnaround schools with experienced, effective teachers, is an example of our partnership work.

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